

SKILLS FOR LIFE

APPRENTICESHIP INTAKE

2017

An apprenticeship with Hastings Deering is more than just a training program. It's an opportunity to learn from the best in the business in state-of-the-art facilities. With a network across Queensland, the Northern Territory, Papua New Guinea, the Solomon Island and New Caledonia, Hastings Deering offers extensive career opportunities in a variety of fields.

Working with world-class Caterpillar machinery, our apprentices learn about the repair, servicing and maintenance of a massive range of equipment, engines and power systems. At the completion of their apprenticeship, our apprentices receive a nationally recognised trade qualification and are set for life with globally recognised skills and experience.



- World's leading machinery and engine brand
- Superior training
- State-of-the-art facilities
- Market leading pay and conditions



APPRENTICESHIPS OFFERED IN 2017

- Diesel Fitter
- Automotive Electrician
- Engine Reconditioner
- Fitter Machinist (AustChrome)

BENEFITS OF AN APPRENTICESHIP WITH HASTINGS DEERING

1. Apprentices receive a subsidised Caterpillar Tool Kit and five sets of uniforms
2. All fees are paid by Hastings Deering
3. The four stage competency based training program allows apprentices to complete the course when they have gained the required skills, knowledge and experience
4. Apprentices receive Caterpillar basic training covering: hydraulic, S.I.S. and E.T. systems, engine, power train, manual handling and contamination control
5. All Hastings Deering employees have the option of income protection insurance through the company superannuation scheme

WHAT IS THE RECRUITMENT PROCESS?

1. Hastings Deering receives and reviews applications
2. Shortlisted candidates are then invited to assessment centres
3. Successful candidates are next invited into the Business Centre for a face-to-face interview and mechanical apparatus test
4. Reference checks, an online safety assessment and pre-employment medicals are then completed by candidates who have progressed
5. Offers of employment are made to the successful candidates

WHEN DO THE APPRENTICESHIPS COMMENCE?

Apprenticeships commence in early February 2017. Apprenticeships are offered on a fixed term basis for the duration of the apprenticeship.

SAFETY FIRST

Workplace health and safety is our number one priority. We have on-site Emergency Services Officers to monitor the health and well-being of employees. Safety comes first. There is no task that is more important.



AUSTCHROME

AustChrome is a wholly owned subsidiary of Hastings Deering that is located in Mackay. A market leader in hydraulic cylinder overhaul, fixed and mobile plant component reclamation, and general engineering, AustChrome boasts a variety of machining, metalising, and rebuild technologies that are second to none; backed up by a fully equipped workshop; including large capacity manual and Computer Numerical Control (CNC) machining, fitting, honing, and specialised welding facilities.